

Report Forms - Condition

Project	Survey Group	Survey Type	Participant
Pilot		Working Profile	Participant A

Use the following scale to rate the perceived level of these leverage points AS COMPARED WITH THE COMPETITION

- 1 Poor - Must be improved. Problem plagued.
- 3 Fair - Should be better. Frequent problems, poorly handled.
- 5 Average - Adequate. Problems occur but are resolved.
- 7 Good - Better than average. No major problems.
- 9 Excellent - Better than anywhere. Virtually problem free.

[+Use numbers in between for +/- ratings.

First rate each item as to its current CONDITION [Boxes to the left].

Next rate each one as to the TREND or how much each has changed. [Boxes to the right]

Rate each of the items by how much each has CHANGED lately

- 1 Much Worse Now
- 2 Somewhat worse than before
- 3 No noticeable change
- 4 Somewhat improved
- 5 Dramatic improvement

Rate each of the items by the CONDITION that exists

Your Company-Pilot

Group A

Working Profile

Rate each of the items by how much each has CHANGED lately

1	2	3	4	5	6	7	8	9

Seq #	Question	1	2	3	4	5
1	Flow of useful information to me about the work for which I am responsible [Data, policies, standards]					
2	Flow of useful information to me that pertains to me personally [performance reviews, goals, ambitions]					
3	Level of mutual trust [I am trusted and I trust others]					
4	Effectiveness in Job Accomplishment [Relative to the standards as they presently exist]					
5	Focus on Vital Tasks and the elimination of trival work [I work on what is important]					
6	Mutual cooperation and teamwork [I help others and others help me]					
7	Work Planning [Work Planning is important to the whole organization]					
8	Work Sensing and Tracking [to ensure what is planned gets done and to measure progress]					
9	Positive valuing behaviour vs negative devaluing behaviour [Recognition, praise vs put-downs, blaming, ignoring]					
10	My own contribution to this group relative to my potential to contribute [effectiveness]					